



THE YMCA OF
HAMILTON/BURLINGTON

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1989

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GOVERNMENT DOCUMENTS



Annual Report 1989

The Young Men's Christian Association is a world wide fellowship dedicated to the growth of persons in spirit, mind and body and in a sense of responsibility to each other and to the human community.

REPORT OF THE PRESIDENT AND THE CHIEF EXECUTIVE OFFICER

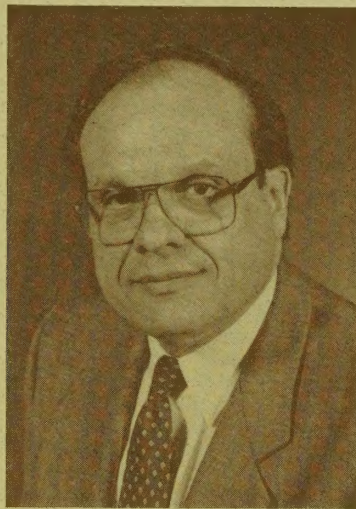
It is again with pleasure that we report another year of growth and development in the programs and services of the Association. As we close out the decade of the 1980's, we can take pride in the fact that the YMCA has displayed innovative and adaptive initiatives to meeting the changing needs of our community.

The roles and responsibilities of the Board of Directors and its committees in monitoring a clear direction for the strategic growth and development of the Association have been amply demonstrated in the achievement of a number of accomplishments in our corporate plans this past year.

In 1987 the Board of Directors approved a comprehensive plan which identified the following priorities:

- A commitment to high quality, holistic child development and child care.
- A commitment to facility expansion with an emphasis on family programming.
- A commitment to an integrated Metro wide approach to physical health and fitness.
- A commitment to youth and youth leadership development.
- A commitment to assisting the unemployed.
- A commitment to housing homeless families.
- A commitment to organizational renewal.

Excellent progress has been made in a number of these areas. The phenomenal growth in our child care services attests to the fact that the Association is meeting an expanded social and economic need through the delivery of quality programs at both the preschool and school age levels.



Ed Zinkewich

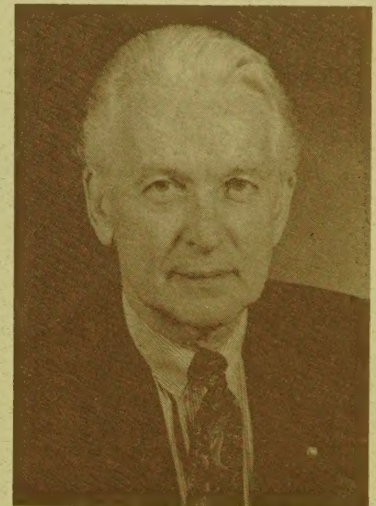
The expansion of YMCA Camp Wanakita's property and facilities in late 1988 resulted in a significant increase in enrolment in last year's summer camp as well as the year round outdoor and environmental education centre. Our youth leadership development programs at both residential and day camps reached all time highs.

The YMCA Camp Wanakita Capital Funds Campaign with a goal of \$1,000,000 got off to an excellent start. By year end, over \$500,000 had been raised and, with the dedicated volunteer leadership which is in place, there is full expectation that the overall goal will be achieved in 1990.

The Association's commitment to youth and youth leadership development was also amply demonstrated in its provision of a record-breaking 5,652 camper days of day camping which was offered by 14 different day camps last summer.

Our Youth Employment Services continued to expand its client base with innovative programming and again produced a quality service.

The financial operations of the corporation were extremely satisfactory and revealed significant growth in our programs and services, particularly in child care, camping and youth employment services.



Vic Hryhorchuk

Total income for the fiscal year was \$7,685,787, an increase of 22.5% over 1988. Expenses were \$7,681,631 resulting in a surplus of \$4,156.

As we enter the final decade of this century, we look forward with optimism and excitement to the opportunities and challenges which are in front of us. Both our purpose and our mission will act as our beacon and our guide as we continue to serve our broad-based constituency of individuals and families through quality programs that promote self improvement and self reliance through spiritual, mental and physical development.

In closing, we express to our dedicated and capable volunteers and staff our heartfelt thanks and appreciation for their individual and collective roles in making your YMCA an effective and valuable asset to our community.

A handwritten signature of Ed Zinkewich in dark ink.

Ed Zinkewich,
President.

A handwritten signature of Vic Hryhorchuk in dark ink.

Vic Hryhorchuk,
Chief Executive Officer.

Youth Programs and Youth Leadership Development

A key strategic goal of the Association is its commitment to youth and youth leadership development. In 1989, the YMCA offered quality programs to this age sector which included child care, day and residential camping, fitness, health and recreation, employment services and leadership development. Close to 600 young people between the ages of 12 and 21 participated in leadership training activities or performed a leadership role in our youth programs last year.

Child Care and Child Development

Our preschool licensed day care services grew from nine to ten centres last year and our school age "First Base" program expanded from 32 to 42 centres. The YMCA continues to be the largest single provider of licensed child care in our service area. Licensed child care grew by 38% last year and represents the fastest growing program in the YMCA.

Camp Wanakita

The acquisition of expanded facilities saw our popular Camp Wanakita increase its summer enrolment to 746 campers compared to 600 the previous year, a growth of 24%. The student counsellor leadership program expanded from 94 in 1988 to 119 in 1989, an increase of over 26%. Our Outdoor Centre attracted 3,967 participants during the winter, spring and fall of 1989 and represented a 14% increase over the previous year.

Wanakita's substantial growth last year augurs well for its five year plan of expanding its participant base by 50% over 1988 enrolment figures.

Day Camping

A total of 14 different day camps were conducted by the YMCA last year for boys and girls 5 to 12 years of age and attracted an enrolment of 5,652 camper weeks, a 3% increase over 1988. Camp Wanakita introduced day camping to its summer program last year and the registration of 273 camper weeks exceeded its target by 6%.

More than 330 youngsters from economically disadvantaged families were fully or partially assisted to attend day camp through the YMCA Campership Fund and The Spectator/Hamilton Foundation Summer Fund. The Association expresses its appreciation to the many individuals

and organizations who contributed a total of \$35,000 in support of children in need. The full cost of sponsorships and subsidies amounted to \$53,206.

Employment Services

From its modest start in 1986 the YMCA Employment Services Branch has shown remarkable growth and innovation to meet the employment needs of our community, particularly youth.

In 1989 our Youth Employment Service provided counselling to 544 young people, an increase of 29% over 1988.

Special workshops were conducted at six high schools for 500 co-op students prior to work placements.

Other significant achievements in 1989 were:

- The co-ordination of the Work Orientation Workshop involving programs in Owen Sound, Sudbury, North Bay and Cornwall.
- The formation of a multicultural advisory committee to encourage individuals from various cultural backgrounds to utilize the services of Y.E.S.
- The establishment of high school credit courses for Y.E.S. clients in cooperation with both Halton public and separate school boards.

Competent and qualified guidance and counselling ensures successful results in our Youth Employment Services.



Early childhood education and social development are key objectives of our licensed day care programs.



Special Programs

- 27 teenage mothers received high school credit courses at our Burlington Branch in the Teen Education and Motherhood program while the 'Y' cared for their children.
- 111 young people participated in Camp Able, a program for disabled children at our Downtown Branch.

Fitness, Health and Recreation

Influencing healthy lifestyles and building healthier communities are goals of the YMCA's fitness programs. In 1989 there were 8,230 members who enjoyed the Y's fitness activities compared to 7,891 in 1988, an increase of 11%.

Residence

The Downtown Branch 172 room men's residence continued to meet an important housing need in our community by providing 58,318 bed nights of economical accommodation. Average annual occupancy for 1989 was 93%, a modest improvement over the previous year.

International Development

The Association is continuing its commitment to assisting the less fortunate through the sponsorship of a Sudanese refugee.

Two young women from the Tokyo YMCA College of English participated as volunteer program staff for three weeks at Camp Wanakita last summer. In addition, 10 youth members of the Hiroshima/Fukuyama YMCA were our international guests for a week.

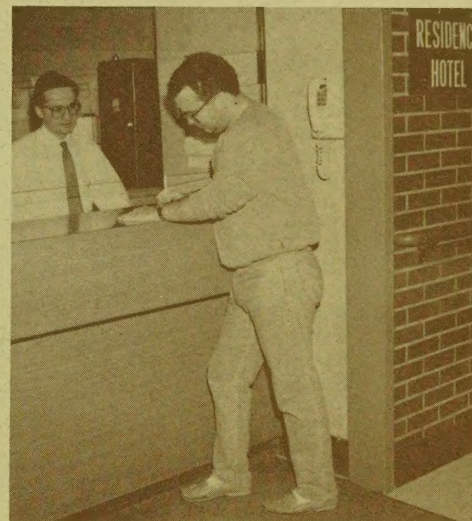
Volunteer Leadership

An important goal of the YMCA is to foster a spirit and commitment of service to others and to the community by its members. The Association gratefully acknowledges the benevolent roles of 974 volunteers who provided 38,549 hours of unpaid service in 1989.

Sponsorships and Subsidies

	Number	\$ Value
Memberships	276	46,268
Camperships	332	53,206
Residence	125	16,200
Total	<u>733</u>	<u>\$115,674</u>

The Downtown Branch Men's Residence Hotel had an average occupancy rate of 93% in 1989.



Our Teen Education and Motherhood program served 29 young mothers and their children last year.



Increasing numbers of seniors are incorporating fitness, health and recreation activities into their lifestyles.

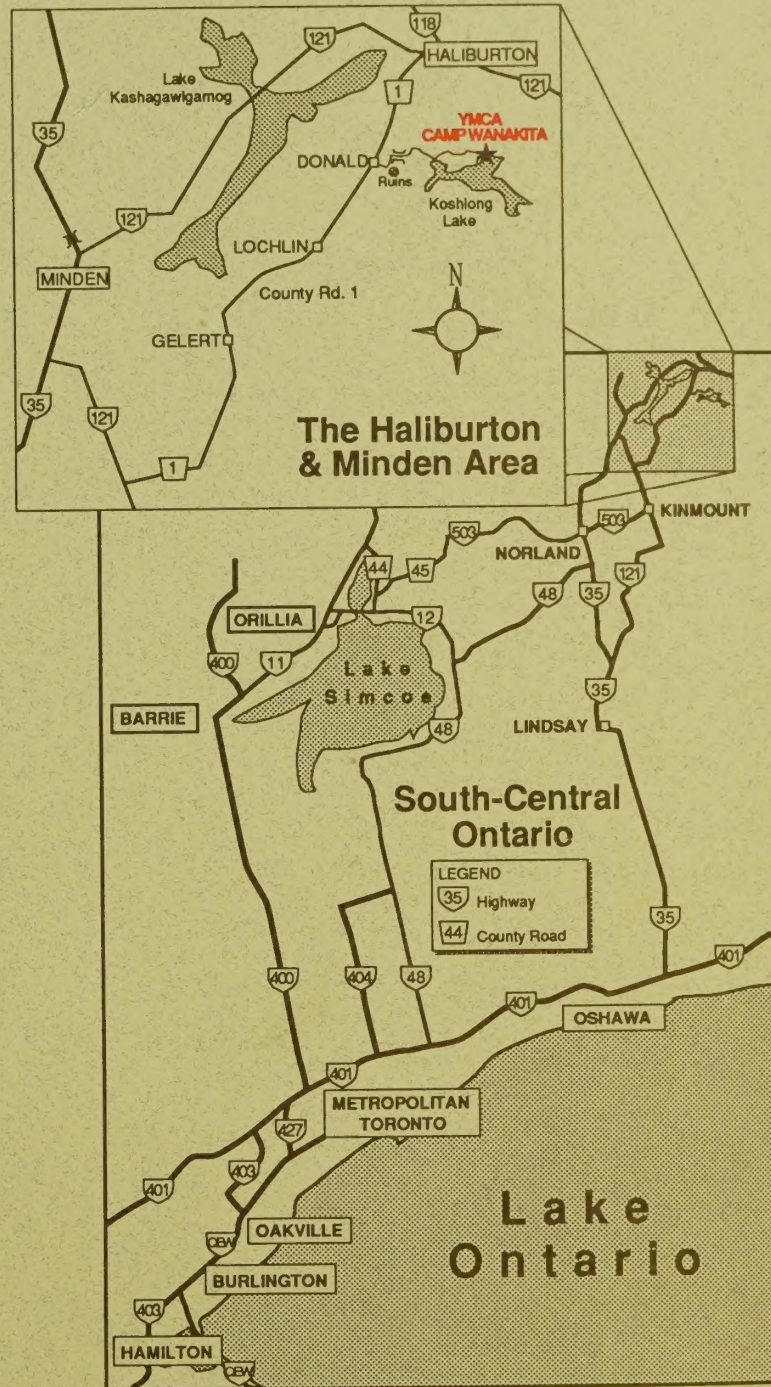
SUMMARY OF INCOME AND EXPENSES for the Year Ended December 31, 1989

INCOME	1989	1988	1987
	\$	\$	\$
Membership Fees	1,416,217	1,241,927	1,213,496
Program Fees	2,420,887	1,849,525	1,385,694
Child Care Fees	2,545,796	1,840,422	1,229,214
Residence and Food Services	847,773	746,102	705,788
Purchase of Service	71,946	171,924	220,154
Contributions	66,284	85,624	28,699
Interest	55,341	102,447	80,526
United Way	261,543	250,000	291,168
TOTAL INCOME	<u>7,685,787</u>	<u>6,287,971</u>	<u>5,154,739</u>
EXPENSES			
Program Services	5,084,972	3,905,092	2,884,622
Administration & Support Services	988,842	907,016	841,205
Membership Services	208,441	160,303	162,098
Plant and Facility	1,318,562	1,240,815	1,203,587
YMCA Canada & MRC Allocation	80,814	76,501	69,901
TOTAL EXPENSES	<u>7,681,631</u>	<u>6,289,727</u>	<u>5,161,413</u>
SURPLUS/(DEFICIT)	<u>4,156</u>	<u>(1,756)</u>	<u>(6,674)</u>

SUMMARY BALANCE SHEET as at December 31, 1989

ASSETS	1989	1988	1987
	\$	\$	\$
Current	1,221,978	953,184	1,292,125
Fixed - Net	7,438,334	7,697,358	7,205,621
	<u>8,660,312</u>	<u>8,650,542</u>	<u>8,497,746</u>
LIABILITIES			
Current	360,276	458,425	344,650
Deferred	681,558	581,073	620,613
Forgivable Mortgage - C.M.H.C.	11,592	46,367	81,142
Endowment Fund Loan	123,508	40,000	5,000
Provision for Major Repairs and Maintenance	448,660	473,938	443,557
Accumulated Deficit	(129,486)	(133,642)	(131,886)
Equity in Capital Assets	7,164,204	7,184,381	7,134,670
	<u>8,660,312</u>	<u>8,650,542</u>	<u>8,497,746</u>
ENDOWMENT FUND	<u>810,875</u>	<u>699,379</u>	<u>673,100</u>

CAMP WANAKITA IN THE HALIBURTON AND MINDEN AREA



Summer fun through day camping attracted 5,652 camper weeks of youthful participation.

Camp Wanakita's expanded facilities served 25% more boys and girls in 1989.



BRANCHES and CENTRES IN HAMILTON-WENTWORTH and BURLINGTON

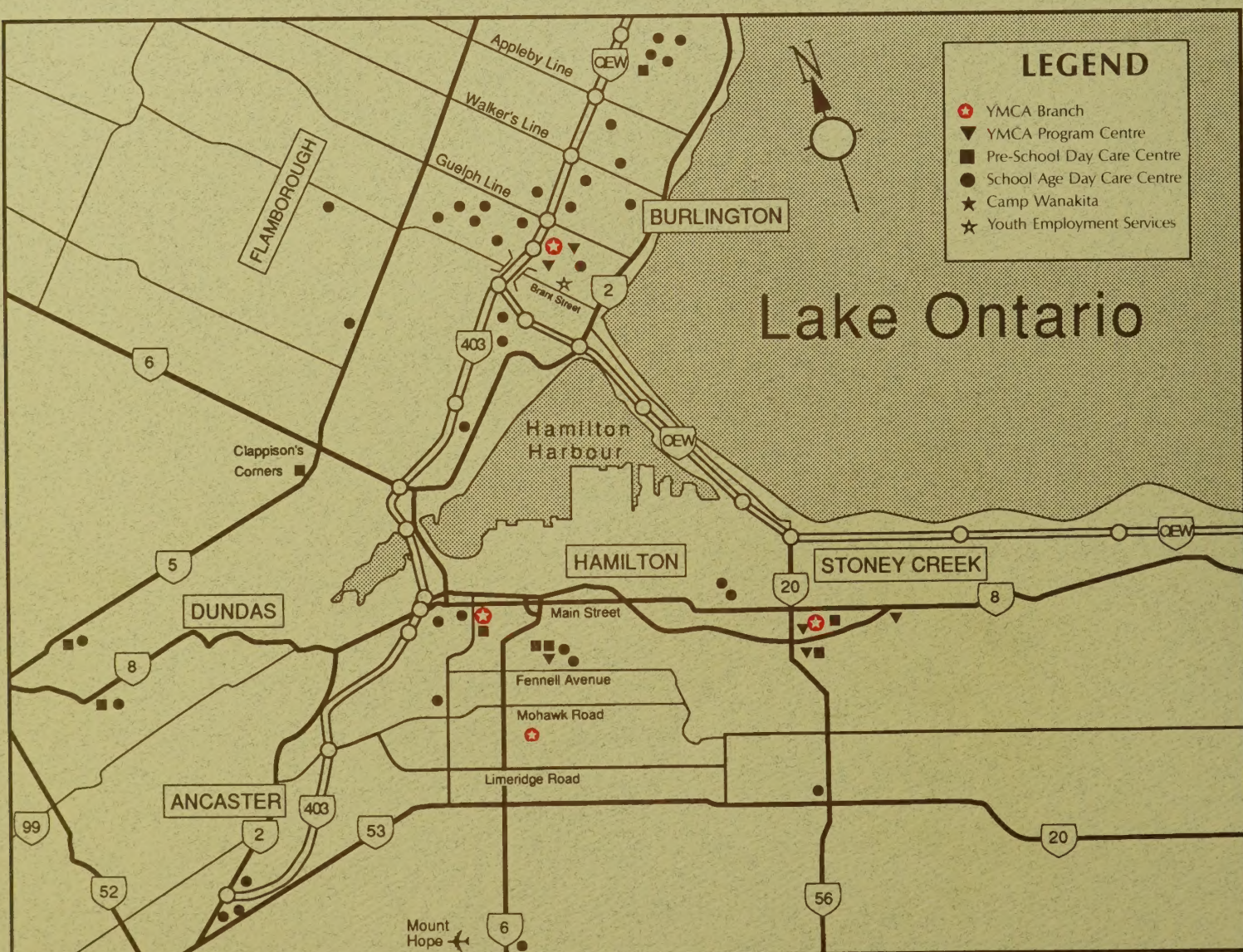


Camp Wanakita - an experience that will last a lifetime.



LEGEND

- ★ YMCA Branch
- ▼ YMCA Program Centre
- Pre-School Day Care Centre
- School Age Day Care Centre
- ★ Camp Wanakita
- ☆ Youth Employment Services



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Dr. M. A. M. Ali
R. C. Sugden
A. H. McGirr
F. J. Dunn

President
Past President
Vice President
Vice President
Treasurer

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D. S. McCreesh

W. H. McFarland
A. H. McGirr
J. McMahon
Laurie Ptolemy
M. Rizzo
R. Robinson
D. Ross
D. E. Seldon
R. C. Sugden
Joyce M. Tidball
P. D. Winer
E. V. Zinkiewich



Happiness is sharing a moment of joy in our programs for disabled children.

Our expanding youth program depends on qualified and caring 'Y' staff.

Chief Executive Officer

V. Hryhorchuk

Honorary Solicitor

N. E. Byrne, Q.C.

Advisory Board Chairpersons

Burlington Branch
Camp Wanakita
Child Care
Youth Employment
Non-Profit Homes

Joyce M. Tidball
K. Taylor
Karen Calligan
B. Jones
Sarah J. Coombs



Committee Chairpersons

Capital Campaign
Downtown Members' Program
Downtown Building & Facilities
Endowment Fund
Executive
Finance
Financial Development
Marketing/Communications
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M. Rizzo
R. J. Cupido
J. P. Gordon, O.C.
E. V. Zinkiewich
R. D. Brechin
S. M. Fletcher, C.M.
A. H. McGirr
Dr. M. A. M. Ali

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W. G. Wallace
D. A. Wright

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A. C. Will
D. J. Sykes

J. L. Peterson

R. J. Edwards
G. A. McKay

Chief Executive Officer
Director of Centres
Director of Child Care and
Community Services
Director of Finance and
Human Resource Management
Assistant to the C.E.O.
Metro Program Manager

Branch Managers/Directors

Burlington
Downtown
Camp Wanakita
Mountain
Stoney Creek
Youth Employment Service

A. C. Will
R. N. Shrumm
S. C. Heming
Denise McArthur
Lisa Ashukian
Susan Harbin



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MISSION STATEMENT

The YMCA of Hamilton/Burlington is an independent, voluntary, non-profit, charitable association dedicated to the spiritual, mental and physical development of people regardless of race, gender, creed or economic circumstance.



THE YMCA OF
HAMILTON/BURLINGTON



THE YMCA OF
HAMILTON/BURLINGTON

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United Way

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